



## **Coastal Environmental Science Internship**

*Bald Head Island Conservancy*

**Term of Internship:** May 10 – August 8, 2021

Interns must be available for the entire length of term. Graduates may have the opportunity to extend their internship.

### **Description**

The Bald Head Island Conservancy (BHIC) is a non-profit environmental organization founded in 1983 on Bald Head Island, NC, to conserve local wildlife, monitor island ecosystems, and provide educational experiences to island visitors and residents. BHIC interns help to advance the Conservancy's [mission](#) today as we Discover, Learn, Conserve, and Preserve. The internship program is designed to provide young professionals with hands-on work experience at a small, environmental non-profit organization. Main duties for Environmental Science interns include assisting with coastal environmental monitoring and field-based research of barrier island habitats.

### **Position Responsibilities**

- Conduct field-based monitoring of barrier island ecosystems, including aquifer, creek, and beach water quality, invasive species monitoring & treatment, wildlife population surveys, and other [conservation projects](#) in support of the Conservancy's [Environmental Services Contract](#) with the Village of Bald Head Island
- Enter, check, and organize data; conduct preliminary graphing and data analysis
- Assist with [wildlife emergency response](#) and animal husbandry and maintenance of animal exhibits (terrestrial, freshwater, and saltwater)
- Assist with nest excavations and other fieldwork supporting the [Sea Turtle Protection Program](#) (less than 10% of time)
- Interact with the public by assisting with [environmental education programs](#) and answering questions as needed; all interns lead a nighttime Turtle Walk once/week
- Assist with nonprofit-related duties such as information center, development and marketing, hosting special events and visiting groups, Conservancy office
- Promote and practice stewardship of Conservancy's facilities, properties, and equipment
- Conduct an [individual project](#) to enhance our research mission

### **Qualifications**

- Rising junior, senior, or recent graduate from an accredited college or university majoring in natural sciences or a related course of study
- Experience in environmental science or wildlife management and attention to detail
- Ability to be self-directed and work within a team environment
- Excellent listening and communication skills
- Flexibility; ability to work with a diverse team and engage diverse audiences
- Computer proficiency with knowledge of MS Office and Google applications

- Ability to work in physically challenging environment including extreme temperatures and field conditions while keeping an upbeat personality
- Must possess a valid Driver's License, be able to lift 40 lbs, and pass a background check

### **Compensation**

Interns receive a stipend of \$400 per month (pre-tax) plus housing and utilities. Interns are required to live in the BHIC dorm (provided), and will share a bedroom with 3-5 other interns. Also included are parking for a vehicle at Deep Point Marina and weekly ferry tickets for trips between the island and the mainland (total value of benefits = \$560/month).

### **Details**

The island is accessible via a 20-min passenger ferry ride from Southport, NC. BHI Conservancy's office is open from 8:30 am – 5 pm daily, but interns will periodically have fieldwork starting as early as 7AM and ending as late as 12AM, usually not within the same day. Average work week is 50 hrs, with 1 day off per week. Weekend work is required.

### **COVID-19 Readiness**

Offers are dependent upon housing availability due to COVID-19 requirements. Summer 2021 interns are likely to be subject to COVID-19 protocols, such as restrictions on overnight travel, face coverings, daily health checks, and increased cleaning protocols.

### **Application Instructions**

Send a cover letter to the attention of Dr. Beth Darrow, resume, and contact information for 3 references as one pdf attachment to [intern@bhic.org](mailto:intern@bhic.org). Subject line should read: "Environmental Science Internship Application". **Failure to send all materials in one file with the subject line above by the application deadline may result in your application not being reviewed.**  
**Application Deadline: January 20, 2021**

Top candidates will be invited for an interview via video conference. Please give us at least one month past the application deadline to carefully review applications. For questions, visit [bhic.org/internships](http://bhic.org/internships) or email Senior Scientist, Dr. Beth Darrow, at [darrow@bhic.org](mailto:darrow@bhic.org).

Other BHIC summer internships are available: check our [website](#) for details and apply to each position separately. The BHIC welcomes applicants of all races, religions, abilities, genders, and sexual orientations.